

## CITY CONTRACTS

After you leave City service, state law may bar you (and possibly your new employer) from receiving any benefit from a contract that you participated in creating while with the City.

## SELECT OFFICIALS

Individuals who hold an elected City office or any of the following positions in the 24 months before they leave City service are prohibited from lobbying any City agency in the year after they leave City service:

### Mayor's Office

Chief of Staff  
Deputy Mayor  
Mayoral Aide VII  
Mayoral Aide VIII

### City Attorney's Office

Executive Assistant City Attorney  
Chief Assistant City Attorney  
Senior Assistant City Attorney  
City Attorney Exempt Employee

### Controller's Office

Chief Deputy Controller  
Administrative Deputy Controller  
Principal Deputy Controller

### City Council Offices

Council Aide VI  
Council Aide VII

### Other Offices

Board of Public Works Commissioner  
General Manager  
Chief Administrative Officer

## PRIOR RESTRICTIONS

Different revolving door provisions may apply if you left City service prior to February 10, 2014. Please contact the Ethics Commission for information.



los angeles  
CITY ETHICS COMMISSION

This is a brief overview of the revolving door laws. Please contact us for more information about how the laws apply to you or to report a possible violation.

### Address:

200 North Spring Street  
City Hall 24th Floor  
Los Angeles CA 90012

### Phone:

(213) 978-1960

### Whistleblower Hotline:

(800) 824-4825

### Fax:

(213) 978-1988

### Web:

[ethics.lacity.org](http://ethics.lacity.org)

los angeles  
CITY ETHICS COMMISSION  
*...preserving the public trust.*

# Revolving Door



Photo credit: Los Angeles Public Library Photo Collection

## INTRODUCTION

Like many government agencies, the City of Los Angeles has established “revolving door” provisions that apply to former City personnel.

The revolving door is a term used to describe the movement between public sector jobs and private sector jobs. Restrictions on this movement are established to prevent former City personnel from exercising or appearing to exercise improper influence over City actions. The restrictions help to ensure fair and impartial government decisions.

There are several revolving door restrictions to keep in mind when you leave City service. Some apply to all former City personnel, and some apply only to City officials (individuals who are required by a City conflict of interests code to file California Form 700).

## TEMPORARY LOBBYING RESTRICTIONS

City law prohibits former City officials from receiving compensation to attempt to influence the actions of City agencies on behalf of other people (other than government entities) for **one year** after leaving City service. The ban applies to attempts made personally or through an agent.

The agencies that a former City official may not attempt to influence depend on the type of position the former City official held:

- **Elected & Select Officials**

Any City agency.

*Select officials are identified on the reverse.*

*Elected officials are also subject to state revolving door laws that, in some respects, are stricter than City law.*

- **All Other City Officials**

Any City agency in which the official served during the 24 months before leaving City service.

*Retirement board officials are also subject to state revolving door laws that, in some respects, are stricter than City law.*



## PERMANENT RESTRICTIONS

City law also establishes two permanent prohibitions:

- **Lobbying**

Former City officials and employees may not receive compensation to attempt to influence any City agency regarding matters in which they personally and substantially participated during City service. They also may not be compensated to assist another person in attempting to influence a matter in which they were personally and substantially involved during City service. This ban lasts for as long as the matter is still pending with the City or the City is a party to the matter.

Personal and substantial participation includes activities such as making or voting on a decision, making a recommendation, conducting research or an investigation, and giving advice.

- **Confidential Information**

Former (and current) City officials and employees may not disclose or misuse any confidential information that they acquired in the course of their City service.

*“Dedicated to upholding  
the public trust...”*

## OTHER REMINDERS

- **Future Employment**

The Mayor, City Attorney, Controller, and the heads of City agencies may not negotiate future employment or future business opportunities with a person (other than a government agency) who has a matter pending before the City official or the City official's agency.

Members of the City Council or a City board or commission may not negotiate future employment or future business opportunities with a person (other than a government agency) who has a matter pending before them or a body of which they are a voting member.

Other City officials may not negotiate future employment or future business opportunities with a person (other than a governmental entity) who has a matter pending before them.

Finally, City officials may not make, participate in making, or use their City positions to influence a City decision involving the interests of a person with whom they have an agreement for future employment or business opportunities.

- **Leaving Office Statement**

A City official must file a California Form 700 statement of economic interests within 30 days after leaving City service. City officials can file Form 700 electronically after obtaining a login ID from the Ethics Commission.

Elected officials, members of City boards and commissions, and the heads of City agencies must also file the City's Form 60. This form is available on the Ethics Commission's web site.

- **Compliance**

Violations of these laws are subject to administrative enforcement.